

## Join Our Team!

*Careers take root  
and grow here.*



If you have questions or would like more  
information, contact:

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Or visit [www.northernrivers.org/careers](http://www.northernrivers.org/careers) to apply  
or for more information.



Founded where the Mohawk and Hudson meet, like the rivers that shaped our region, Northern Rivers Family of Services helps change lives by shaping the future of those we serve throughout the Capital Region and beyond. Northern Rivers is a family of human services agencies that work together and are committed to helping children, adults, and families.

Formed in 2012, Northern Rivers is the parent organization to Northeast Parent & Child Society (founded in 1888 in Schenectady) and Parsons Child & Family Center (founded in 1829 in Albany). Our quality of care, depth of programs, combined size, and passion for the mission make us a leading human services provider.

Informed by our nearly 200-year heritage, our 1,400-strong workforce provides services for 16,000 children, adults, and families throughout 35 counties throughout upstate New York.

**Main Office**  
**60 Academy Road**  
**Albany, NY 12208**  
**518.426.2600**

[www.northernrivers.org](http://www.northernrivers.org)



NORTHEAST PARENT & CHILD SOCIETY  
PARSONS CHILD & FAMILY CENTER

*Life changing care since 1829*

## EARLY LEARNING CENTER

Preschool teachers  
Early Head Start teachers  
Special Education teachers



**Join Our Team!**



## *Your Career*

### **Are you looking for a career that will help you give back?**

Northern Rivers is looking for Preschool, Special Education, and Early Head Start teachers, full-time and substitute, to help children from 6 weeks to 5 years old get a head start on success in school and in life at our Early Learning Center in Schenectady.

We have openings for high school graduates; for those with associate's, bachelor's, or master's degrees; and for those with Infant/Toddler and Preschool CDA-level teachers of multiple experience levels.

#### **EHS TEACHER REQUIREMENTS**

- Must be age 18 or older
- CDA – Infant/Toddler Child Development Associate Credential (credentialing assistance available after 6 months of employment)
- AAS/BA – Early Childhood Education or related field with at least 12 credits in Infant/Toddler associated course work



## *Your Opportunity*

### **The Early Learning Center is home to two early childhood programs.**

#### **EARLY HEAD START**

A federally funded program that provides free home- and community-based services to families struggling with poverty who are pregnant or have children from birth to age 3.

Highly trained staff help parents address children's needs in areas including health, early childhood development, literacy, and school readiness.

#### **NEIL HELLMAN PRESCHOOL**

A multiservice early childhood program for children between ages 3 and 5, including preschool special education, speech and language therapy, social work services, preventative childcare, psychological services, subsidized day care, self-pay day care, and universal prekindergarten.



## *Our Difference*

**Opportunity:** Our formal supervision training program can help you climb the career ladder, and our in-house educational institution provides a wealth of professional development opportunities.

**Stability:** We've been serving the Capital Region since 1829, and we're at the forefront of innovation in our field. The future of human services is now at Northern Rivers.

**Flexibility:** With more than 30 locations, 60 programs and services, flexible scheduling, and a commitment to work/life balance, everyone can find their fit here.

**Ability:** Our children and families challenge you to be at your best. There's no better place to channel your passion to help others.

**Unity:** At Northern Rivers, you're never alone. Through comprehensive supervision, a strong organizational backbone, and a commitment to employee success, you'll get the strength to succeed here.