

## Equal Employment Opportunity Statement

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As an Equal Employment Opportunity/Affirmative Action Employer, Northern Rivers Family of Services (NRFS) will not discriminate in its employment practices due to an applicant's race, color, creed, religion, sex (including pregnancy, childbirth, or related medical conditions), sexual orientation, gender identity or expression, transgender status, age, national origin, marital status, citizenship, physical and mental disability, criminal record, genetic information, predisposition or carrier status, status with respect to receiving public assistance, domestic violence victim status, a disabled, special, recently separated, active duty wartime, campaign badge, Armed Forces service medal veteran, or any other characteristic protected under applicable law.

The organization will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant.

The logo for Northern Rivers features the text "NORTHERNRIVERS" in a bold, blue, sans-serif font. The word "NORTHERN" is in all caps, and "RIVERS" is in all caps. A green swoosh underline is positioned beneath the text, starting under "NORTHERN" and ending under "RIVERS".

NORTHERNRIVERS