





The names on our ID badges say Northern Rivers, Parsons or Northeast, but that's not who we work for. All of us, 1,225 strong, work for you. Whether you're a child in trouble, a parent in need or a member of the community, we are united in our passion, our commitment and our vow: *We live and work every day and every night to keep helping you make this world a better place.*





The average person on the street would probably agree with the sentiment that “every child deserves a chance.” Well, we’re not the average person on the street. We hold ourselves to a higher standard. And we believe that the children and families of our cities and towns deserve a whole lot more than just “a chance.”

We believe that each child and each family deserves every chance at health, happiness, safety and stability. Childhood is such a precious gift, and it represents limitless potential. So why is it that children of abuse, neglect and poverty become objects of mistrust, fear and even scorn by so many members of society?

We could tell you at length about how Northern Rivers Family Services represents a new way to help children and families, how we connect them more efficiently and effectively with the programs and services they need. We could talk about continuums of care, of sharing resources and unifying 1,200 professionals under one vision. But when you’re talking about lives that hang in the balance, that doesn’t really matter.

What matters is a newborn baby placed in a shelter, or a six-year-old girl with a severe emotional disturbance, or the mother of a 10-year-old boy in the juvenile justice system, or the teenager who’s bounced from foster home to community residence and back again. They deserve to look into our eyes and into our souls and see more than help—they deserve to see hope.

Once they see that hope, once *you* see that hope, then the limitless potential of childhood has a chance to become reality. And like us, you’re not just that average person on the street anymore. You’re part of our family.

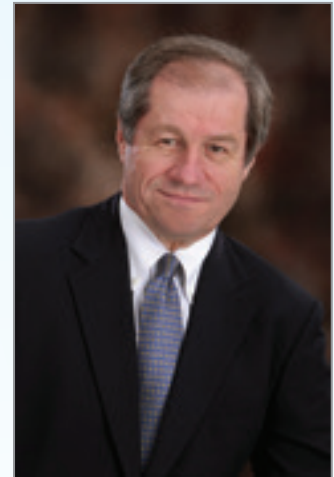


One of the best moments of the 2012-2013 year occurred at our Champions for Children dinner this spring in Troy, when we were able to describe a plan of service for a family that could never have come about before July, 2012. A teenage mother in Schenectady had been able to leave her baby in the care of Parsons' Early Head Start program, utilize donor-funded extended day care, then go to Northeast's Career Development Center, where, as a member of YouthBuild Schenectady, she spent her day developing vocational skills and preparing for the employment she had never experienced. Early Head Start and Career Development were around and available because of the combined efforts of Northern Rivers' Development and Strategic Planning Departments.

This interlocking three-agency program was precisely the sort of opportunity we dreamed that our Northern Rivers' affiliation would generate for kids and families, but it was a special day when we saw the reality in front of us. Throughout the long and complex attempt to restructure our institutions, two basic questions were with us constantly: can we implement our design, and if we do, will it help us do a better job for children, families, staff and communities?

After our first year, the answers are arriving, and they are affirmative. Our consolidated strength allowed us to take a community contract (Saratoga-Warren-Washington Counties Home-Based Crisis Intervention) that in other years we would have had to ignore, gave us the combined ability to establish concurrently new counseling programs in two school districts (Schenectady and Ballston Spa), and secured federal money for electronic health record development in both Parsons and Northeast, assuring our continuing—and growing—relevance in a managed care environment. We also extended an Employee Assistance Program throughout the entire affiliation this month, something we should have done before and are able to do now.

The reality here is assuring; the glimpsed potential is thrilling.



Raymond M. Schimmer
CEO
Northern Rivers Family Services



Thomas L. Amell
Chair
Board of Directors,
Northern Rivers Family Services



On July 23, 2012, New York State officially approved the incorporation of Northern Rivers Family Services. But this historic day did not represent culmination of more than three years of work on behalf of the boards, leadership and staffs of Parsons Child and Family Center and Northeast Parent & Child Society; rather it represented a new beginning for our agencies, our industry, and the children, families and communities who need our programs and services.

Under Northern Rivers this year, we consolidated central services so that these two great, historic and vibrant family services agencies can focus entirely on delivering an unmatched level of care. Northern Rivers now provides Training, Quality & Compliance, Development, Communications, Strategic Planning, HR, Finance, Facilities and IT services. Parsons and Northeast specialize in providing a spectrum of programs to more than 12,000 children and families across New York State.



NORTHERN RIVERS FAMILY SERVICES: MISSION, VISION, VALUES



Mission: We braid resources to meet the community need for quality services.

Vision: Northern Rivers leads the way in providing coordinated, comprehensive and responsible delivery of human services to communities in need of our support.

Values:

Respect. Respect is the foundation of the process by which we seek to engage others in our mission and vision.

Excellence. We aspire to a distinction of service such that we are considered the premier provider of choice throughout Northeastern New York.

Ethics. We are committed to acting in a manner that respects and upholds the humanity and promise of each individual.

Service. We are committed to being caring and responsive to the changing needs of those we serve.

Safety. We are committed to sustaining the health, safety, and well-being of every person who is touched by our agency.

Collaboration. We promise to trust and support each other, provide constructive feedback, seek and share ideas, and work across boundaries to build a better community.

NORTHEAST PARENT & CHILD SOCIETY



NORTHEAST
PARENT
& CHILD
SOCIETY

Mission: Protect children, preserve families, strengthen communities

Vision: We envision a community in which every child grows up in a safe, secure, nurturing environment that fosters learning and development; where every family is focused on providing children with the love and support they deserve; and where every member of society is dedicated to improving the lives of their fellow citizens.





Mission: We support children and families as they create their futures

Values: CARES

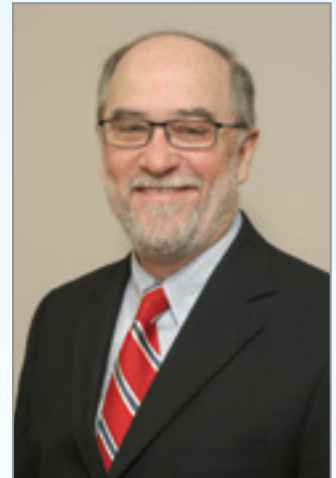
Commitment: We are dedicated to learning, adapting, creating and delivering the most effective services for children and families

Accountability: We are responsible for providing ethical and effective services with the resources entrusted to us

Relationships: We believe in the power of enduring relationships

Excellence: We value excellence in everything we do

Service: We will look for opportunities to combine our energy and assets with those of others to advance the welfare of children, families and the community



John Henley
CEO
Northeast Parent & Child Society/
Parsons Child and Family Center



NORTHERN RIVERS FAMILY SERVICES PROGRAMS



Early Childhood: In-home and center-based services that provide assistance for parents and young children

- Early Learning Center
- Early Head Start (home-based)
- Early Head Start (center-based)
- Healthy Families Albany County



Education: Educational and clinical treatment services designed for children aged three to 21 who have severe educational disabilities and emotional disturbance and provided outside regular educational settings

- Afterschool Recreational Program
- Neil Hellman School
- The School at Northeast
- Day Treatment Program



Training and Research: Adult education for human services professionals and families featuring state-of-the-art curriculum and trainers experienced in work with children with serious emotional disturbance and trauma histories. Research in treatments for children with attachment and other disorders

- Sidney Albert Training & Research Institute (SATRI)
 - Regional Suicide Prevention Training Center
 - Statewide Respite and Home and Community Based Waiver Professional Training
 - Staff Training in school districts



Behavioral Health: Comprehensive social work and psychiatric services for children ages 0-24 and their families, provided in a day treatment program or outpatient clinics and including early recognition screening and public and school-based services and supports

- Child Guidance Center
- Hometown Health Center satellite clinic
- School Based Behavioral Health (Schenectady City Schools)
- Sexual Abuse Treatment Program
- Child & Family Guidance Clinic
- Day Treatment (OMH Licensed)
- Early Screening and Recognition
- Families United Network
- Schenectady Family Advocacy
- School Based Behavioral Health (Albany City Schools)



Family Foster Care: Family foster homes available to children needing either planned or unplanned care as well as crisis stabilization. Services include supervision of kinship care, family finding, adoptive and post-adoptive services, and Multidimensional Foster Care as an alternative to incarceration, group or residential care.

- Family Foster Care (Kinship, Specialized, Therapeutic)
- Multidimensional Treatment Foster Care
- Therapeutic Foster Family Program





Residential Care: A spectrum of safe, therapeutic living environments ranging from a sub-class psychiatric hospital to supervised independent living apartments. Services include emergency placements for children without other living options, including those with histories of firesetting or sexually aggressive behavior as well as aging-out youth. IL/life skills, family finding, crisis stabilization, diagnostic care, mental and physical health services are all included.

- Community Group Homes
- Hard to Place Youth
- Residential Treatment Center
- Schaffer Children’s Shelter
- Supervised Independent Living Program
- Community Group Homes
- Healy House (crisis stabilization)
- Miriam House (OMH Community Residence)
- Residential Treatment Center
- Residential Treatment Facility (OMH)
- Therapeutic Recreation Programming



Case Management: Help for families with children facing serious emotional disturbance, complex mental or physical health needs, developmental disabilities or juvenile justice system involvement. Access to a range of services and supports along a continuum of care within provider networks.

- Albany City Juvenile Justice Mobile Response
- Bridges to Health (B2H) (OCFS)
- Capital Region Child and Adolescent Mobile Crisis Team
- Home and Community-based Waiver Services (OMH)
- Mental Health Juvenile Justice
- Schenectady Supportive Case Management
- Schenectady Intensive Case Management
- Bridges to Health (B2H) (OCFS)



Prevention & Family Preservation: An array of flexible community-based services providing children and families with supports to ensure that family groups are preserved and equipped with skills needed to maintain successful independence.

- Family Outreach Services
- Families Work
- In-home Respite
- Intensive Aftercare Prevention Program
- Juvenile Fire Safety Services
- Parent Education and Consultation
- Parent Effectiveness and Intervention
- Respite Services
- Therapeutic Afterschool Program
- Supervised Visitation
- Adoption Services
- Albany Prevention
- Post Adoption Resource Center
- Respite Care (Albany County)
- Schenectady Prevention
- Schenectady Short Term Prevention

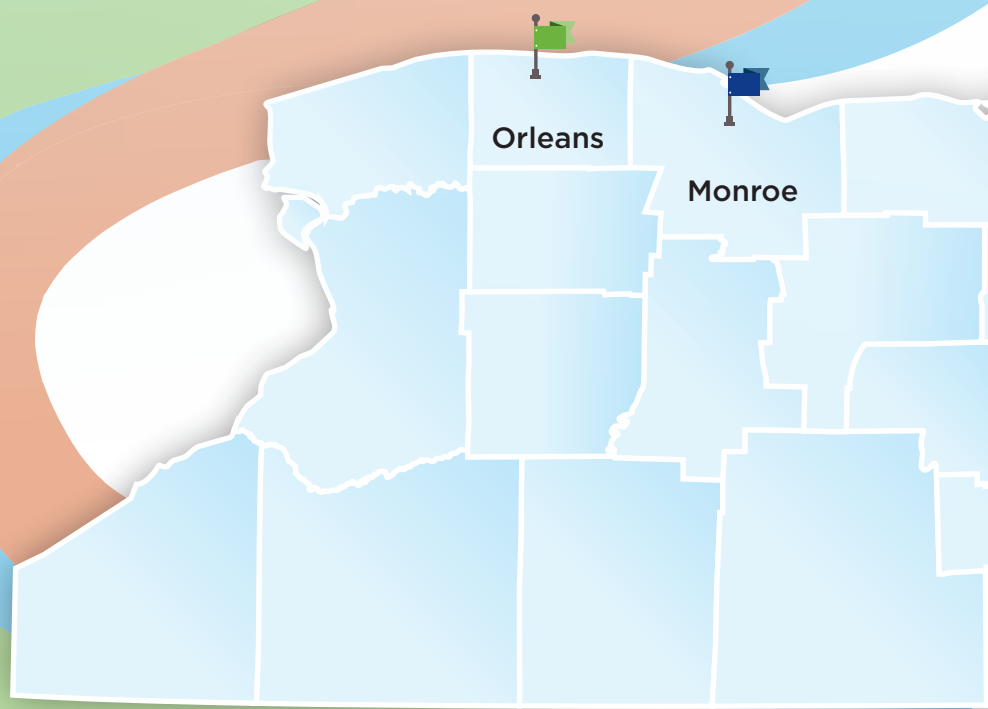
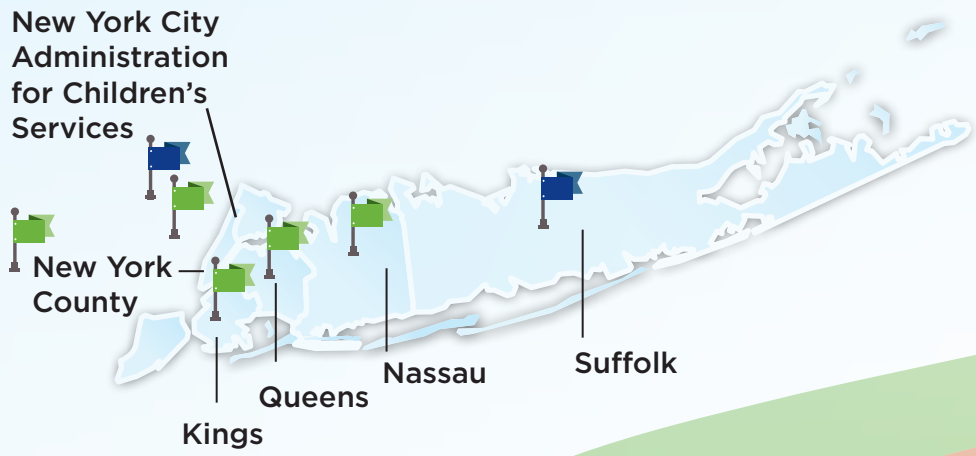


Career Development: Educational training and career counseling programs designed to connect young adults with resources needed to realize their potential, secure long-term careers and become productive members of the community.

- Career Services
- Energy Efficiency Training
- Home Energy Connection
- NYS AmeriCorps Energy Corps
- YouthBuild Schenectady
- Afterschool Prevocational Training



COUNTIES & SERVICES

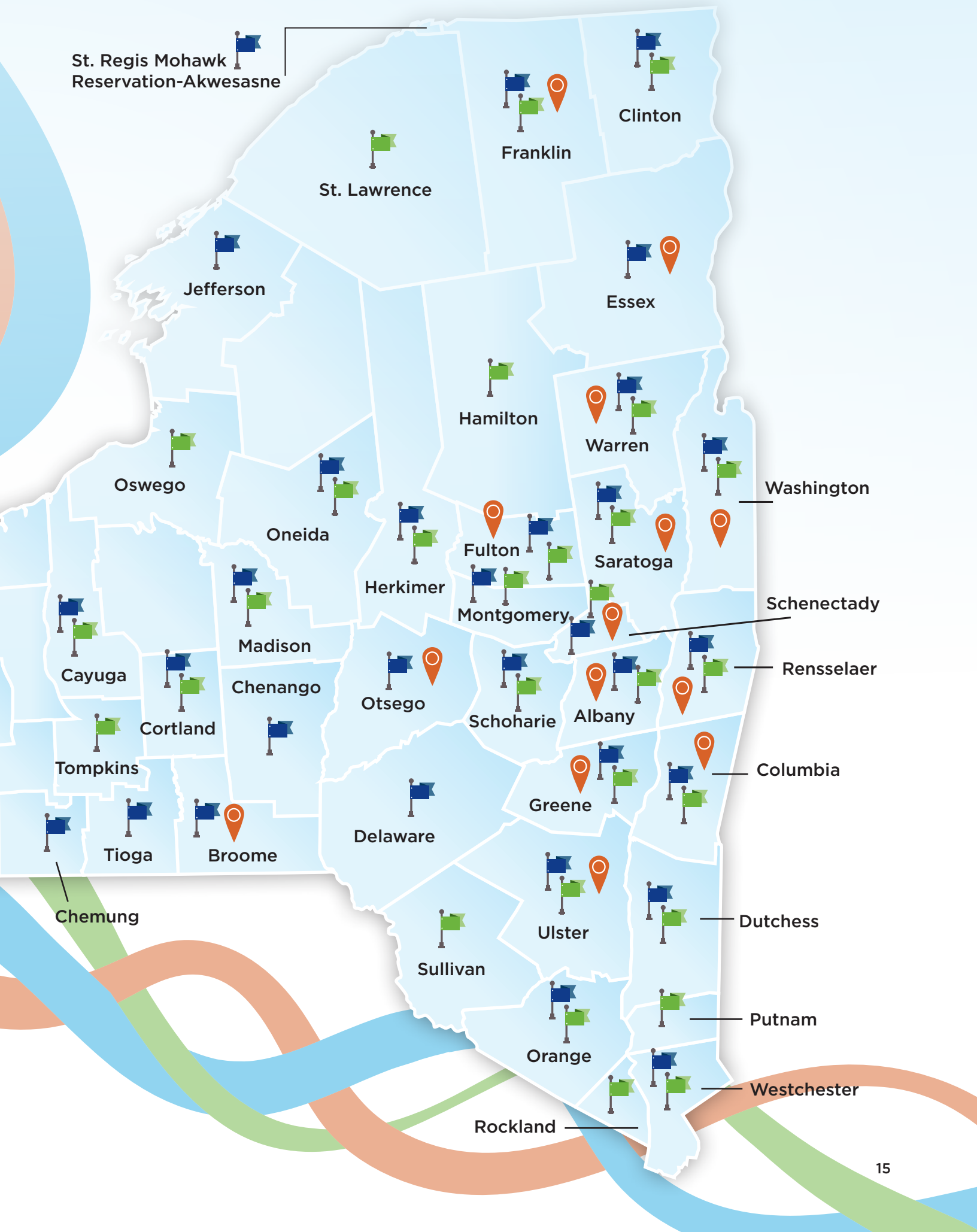


KEY

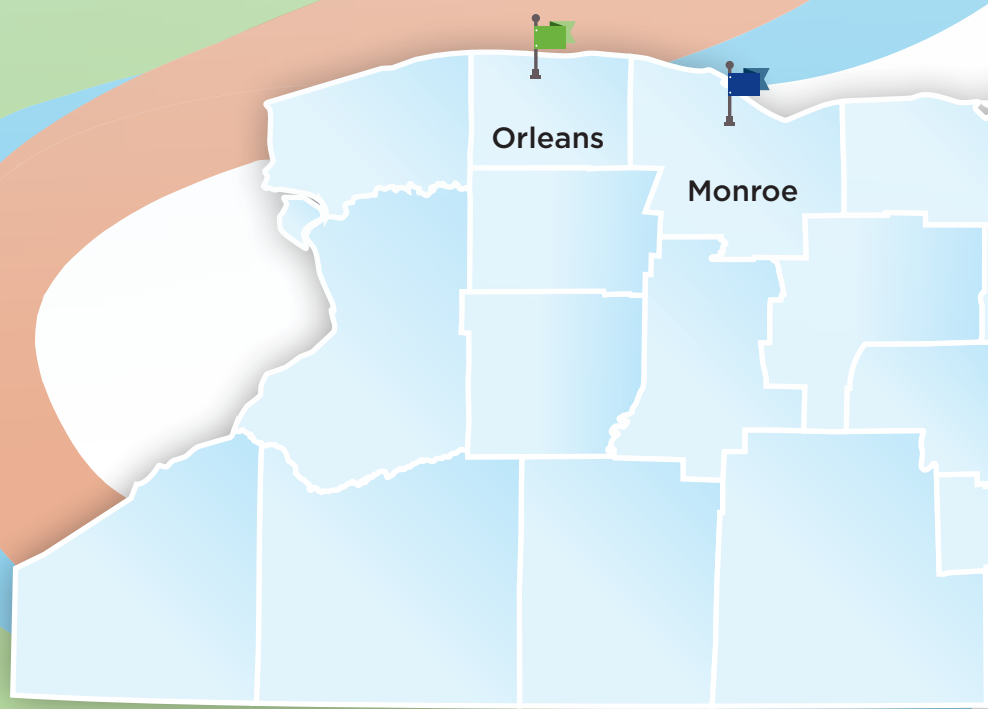
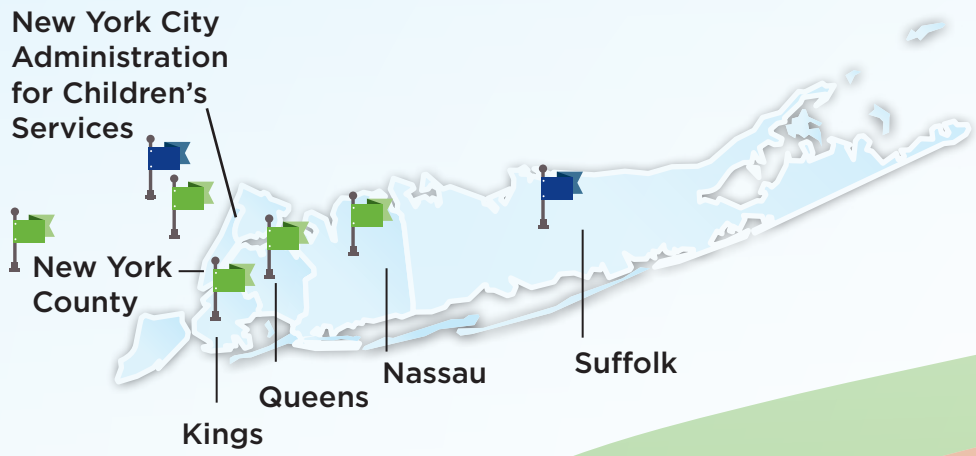
 Northeast Parent & Child Society Services

 Parsons Child & Family Center Services

 Office Locations



COUNTIES & SERVICES

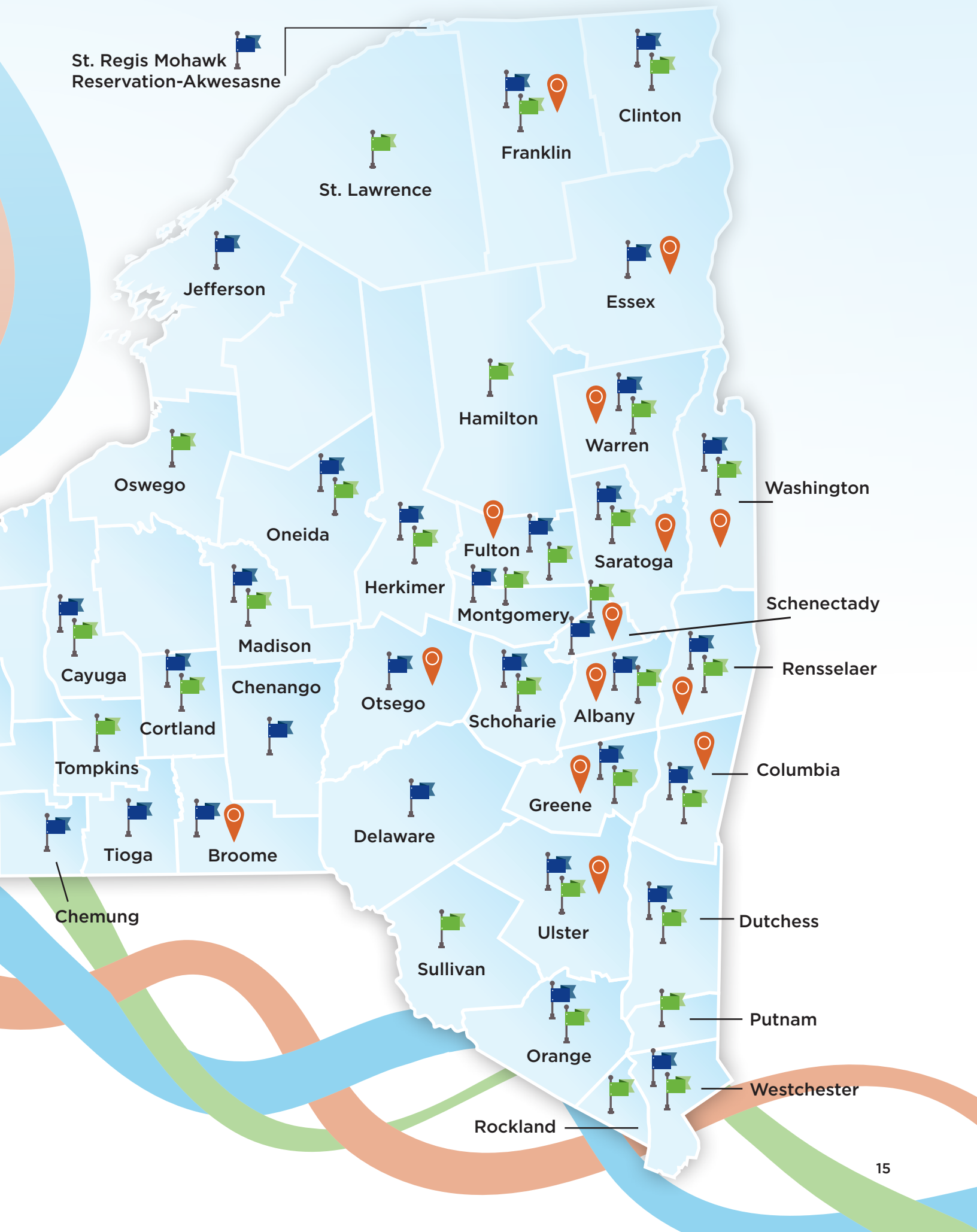


KEY

 Northeast Parent & Child Society Services

 Parsons Child & Family Center Services

 Office Locations



St. Regis Mohawk
Reservation-Akwesasne

Clinton

Franklin

St. Lawrence

Jefferson

Essex

Hamilton

Warren

Oswego

Washington

Oneida

Fulton

Saratoga

Herkimer

Montgomery

Schenectady

Madison

Rensselaer

Cayuga

Chenango

Otsego

Schoharie

Albany

Columbia

Tompkins

Cortland

Delaware

Greene

Dutchess

Chemung

Tioga

Broome

Sullivan

Ulster

Putnam

Orange

Westchester

Rockland

















COUNTIES & SERVICES

KEY

 Early Childhood	 Behavioral Health	 Case Management
 Education	 Family Foster Care	 Prevention & Family Preservation
 Training and Research	 Residential Care	 Career Development

■ Northeast Parent & Child Society Services

■ Parsons Child & Family Center Services

Albany 	Chenango 	Delaware 	Fulton 
Broome 	Clinton 	Dutchess 	Greene 
Cayuga 	Cortland 	Essex 	Hamilton 
Chemung 	Columbia 	Franklin 	Herkimer 

Kings



New York County



Rensselaer



Sullivan



Jefferson



Oneida



Rockland



Suffolk



Madison



Orange



Saratoga



Tioga



Montgomery



Orleans



Schenectady



Tompkins



Monroe



Otsego



Schoharie



Ulster



Nassau



Oswego



St. Lawrence



Warren



New York City
Administration for
Children's Services



Putnam



St. Regis Mohawk
Reservation-
Akwesasne



Washington



Queens



Westchester





Our organization's purpose is to provide supportive services to poor and vulnerable children and families while maintaining financial viability to carry out such works. As agents of the public trust, it is imperative that we hold ourselves to the highest standard of financial integrity. Northern Rivers Family Services was formed to more effectively and efficiently serve those in our care and it is the role of the finance department to ensure that the organization's financial resources are utilized in a prudent and responsible manner. After our first year of joint affiliation, I am pleased to state that the financial position of Northern Rivers Family Services is healthy, as evidenced by the financial data presented here.

Rich Marini, CPA, CITP
Chief Financial Officer
Northern Rivers Family Services

STATEMENT OF FINANCIAL POSITION
JUNE 30, 2013

ASSETS

Cash	\$854,659
Accounts Receivable	\$13,447,632
Prepaid Expenses	\$263,204
Property and Equipment, net	\$26,561,181
Investments	\$12,330,444
Other Assets	\$622,549
Total Assets	\$54,079,669

LIABILITIES

Accounts Payable	\$1,821,766
Accrued Salaries and Expenses	\$5,076,060
Refundable Advances	\$3,321,792
Notes and Mortgages Payable	\$6,859,063
Bonds Payable	\$11,997,002
Post-Retirement Benefit Payable	\$1,175,830
Pension Benefits Payable	\$7,648,576
Total Liabilities	\$37,900,089

NET ASSETS

Unrestricted	\$12,023,602
Temporarily Restricted	\$1,824,669
Permanently Restricted	\$2,331,309
Total Net Assets	\$16,179,580
Total Liabilities and Net Assets	\$54,079,669

STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2013

SUPPORT & REVENUE

Public Sources	\$78,470,648
Client/3rd Party Fees	\$436,768
Investment Earnings	\$1,217,453
Fundraising Income	\$1,636,483
Total Support & Revenue	\$81,761,352

EXPENSES

Program & Supporting Services	
Residential Care	\$19,331,602
Education	\$14,465,039
Case Management	\$10,537,203
Family Foster Care	\$9,363,567
Prevention	\$6,732,436
Behavioral Health	\$4,423,983
Early Childhood	\$3,100,017
Career Development	\$1,947,921
Training & Research	\$1,377,717
Management & General	\$8,337,617
Fundraising	\$700,673
Total Expenses	\$80,317,775

ANNUAL OPERATING BUDGET (REVENUE & SUPPORT)
JULY 1, 2013 - JUNE 30, 2014

SUPPORT & REVENUE

Public Sources	\$81,268,168	97.6%
Client/3rd Party Fees	\$592,732	0.7%
Investment Earnings	\$416,764	0.5%
Fundraising Income	\$997,860	1.2%
Total	\$83,275,524	100.0%

DONATIONS



Sari O'Connor
Chief Development Officer
Northern Rivers Family Services

You already know about Parsons and Northeast, and this year you've gotten to know Northern Rivers Family Services. But I'll bet you don't know the whole story. As an \$81 million dollar organization that employs more than 1,200 professionals and serves 12,000 children and families, Northern Rivers is an integral part of our region's foundation, and it's the job of the Development Department to strengthen that foundation each day.

We work every day to build relationships with businesses, donors, foundations and the public at large in order to give strength not just to Northern Rivers, but to our entire community. Our fundraising, awareness-building and strategic alliance initiatives are all designed to show you that the children and families we serve aren't a problem to be solved—they're part of the solutions that will help us build stronger communities. Thank you for standing with us and helping us improve lives and advocate for children and families.

COMMUNITY PARTNERS

JULY 1, 2012 - JUNE 30, 2013

\$200,000 +

Albany County Department of Children, Youth and Families
New York State Energy Research & Development Authority (NYSERDA)
New York State Office of Children and Family Services
U.S. Department of Health & Human Services, Administration for Children & Families
U.S. Department of Labor

\$50,000 +

Albany Police Department
City of Schenectady
Corporation for National & Community Services
GE Family
Hannay Reels
New York State Office of Mental Health
New York State Office of Persons with Developmental Disabilities
Schenectady City School District
The Schenectady Foundation
United Way of the Greater Capital Region
The Wright Family Foundation, Inc.

\$25,000 +

American Clothing
The Arthur & Marie Hegarty Foundation
Citizens Bank Foundation
The Daniel and Susan Pfau Foundation
First Niagara Bank
First Niagara Bank Foundation
Hudson River Bank & Trust Co. Foundation
Schenectady County Public Health Services
Walmart Regional Associate Affiliates

\$10,000 +

Anonymous
The AYCO Company, LP
Bank of America
Bank of America Charitable Foundation
BBL Construction Services, LLC
CDPHP
Charles R. Wood Foundation
Coca-Cola
The Community Foundation for the Greater Capital Region
Cresa Albany
FirstLight
Henry M. Butzel Family Foundation, Inc.

Key Private Bank
KeyBank
KeyBank Foundation
M&T Bank
The M&T Charitable Foundation
Marvin and Company, PC
New York State Department of Labor
Rose & Kiernan, Inc.
Standish Family Fund of The Community
Foundation for the Greater Capital Region
Stewart's Shops
William Gundry Broughton Charitable Private
Foundation, Inc.

\$5,000 +

Berkshire Bank
Berkshire Bank Foundation
BJ's Charitable Foundation
Bond, Schoeneck & King, PLLC
Bryant Asset Management, Inc.
Community Impact Grants
CSArch
Empire BlueCross
Excel Systems Inc.
Fenimore Asset Management & FAM Funds
Halliday Financial Group
Internet Marketing Ninjas
J.M. McDonald Foundation, Inc.
John D. Picotte Family Foundation
Macy's
Manning and Napier Advisors, Inc.
Tri City Rentals / Massry Realty Partners
Milliman
National Grid
NBT Bank
Saint-Gobain
SEFCU
SI Group, Inc.
University at Albany Athletics
W.B. Mason Co., Inc.
WGY Christmas Wish

\$2,500 +

Arthur J. Gallagher Risk Management Services
The Bonadio Group
Capital Bank
Cohoes Savings Foundation
The College of Saint Rose
E. Stewart Jones Law Firm, PLLC
Eastern Heating & Cooling Inc.
Gannett Foundation

Ginsberg's Foods Inc.
Hiscock & Barclay, LLP
Lia Auto Group
Manatt, Phelps & Phillips, LLP
Martin, Harding & Mazzotti, LLP
The McCarthy Charities, Inc.
NYSEG
The North Face Explore Fund
Pioneer Bank
Re4orm Architecture
Salvatore & Anna Beltrone Family Foundation
SEFCU Insurance Agency
TD Charitable Foundation
Trudeau Architects PLLC
Usherwood Office Technology

\$1,500 +

Accent Commercial Furniture
Capital Alliance of Young Professionals, Inc.
Carousel Industries of North America
CBRE - Albany
Citizens Bank
Delta Dental
Hallam Associates, Inc.
IBM Corporation
Nigro Companies
Northway Motor Car Corporation
O'Connell and Aronowitz, P.C.
Orange Motor Co., Inc.
Quandt's Foodservice Distributors, Inc.
RBC Capital Markets
Royal Care Pharmacy Services, an Omnicare
Company
Tech Valley Builders, Inc.
Wilson, Elser, Moskowitz, Edelman & Dicker LLP

\$500 +

3N Document Destruction, Inc.
Adirondack Wood Floors
Amedore Homes, Inc.
The Association Development Group
B. Nur Cheyenne Memorial Fund of The
Community Foundation for the Greater Capital
Region
Bechtel Plant Machinery, Inc.
Behan Communications
Bosman & Associates, PLLC
Bunzl USA, Inc.
CAP COM Federal Credit Union
CapitalCare Medical Group
Cool Insuring Agency, Inc.

(continued)

COMMUNITY PARTNERS (CONTINUED)

JULY 1, 2012 - JUNE 30, 2013

Cranial Solutions, LLC
Driver Greene LLP
Fredericka V. Slingerland Family Foundation
Fusco Personnel
Golub Family Foundation, Inc.
Hudson Mohawk Road Runners Club
Jefferies & Company, Inc
The John and Cornelia Hume Charitable Fund
Lake Associates Inc.
McNamee, Lochner, Titus & Williams, P.C.
Morrison Consulting
Netsmart
Northwestern Mutual / Tronco Financial Group
Pattison, Sampson, Ginsberg & Griffin, PC
Phillips Lytle LLP
The Pike Company
Pinnacle Human Resources, LLC

Reform, A True Pilates Studio
Renaissance Corporation of Albany
Repeat Business Systems
The Richard Tenenini Fund for Mental Health
Recovery of The Community Foundation for the
Greater Capital Region
Roemer, Wallens, Gold & Mineaux LLP
RollGiving
SCA North America
School Systems Federal Credit Union
TM Byxbee Company, CPAs, NY, PC
Ungerman Electric, Inc.
Upstate Respite Services
Whiteman, Osterman & Hanna
William and Mary Barnet Family Foundation of
The Community Foundation for the Greater
Capital Region



Fifty members of the GE Family joined Northern Rivers Family Services to beautify our grounds and facilities throughout Schenectady during Earth Day 2013. Since 1888, GE has supported the mission and services of NRFS through corporate sponsorships, grant awards, matching gifts, volunteer projects, the GE Walk for Education and individual employee donations. We are very grateful for our longstanding partnership with the GE Family!



A team of fifty National Grid employees volunteered their time during National Grid's 2013 Earth Day, held on the Parsons campus. Flowers, bushes, and shrubs were planted to beautify our grounds. National Grid's community giving also supports Northeast's Career Development Center.

DONOR HONOR ROLL

JULY 1, 2012 - JUNE 30, 2013

\$40,000 +

Estate of Walter Buck
Roger and Sherley Hannay
Mark and Terri Little

\$20,000 +

Laurie and Tom Baldwin
Estate of William N. Hayden
Estate of Ira D.
and Helen P. LeFevre
Josefina Nevius

\$10,000 +

Anonymous
Miriam Butzel
and Richard Junge
Colleen and Robert Calhoun
Richard and
Mary Beth Ketchum
Estate of Leo J. Levy
Estate of Martha A. Rosenberger

\$5,000 +

Mark Bryant and Lisa Callahan
Michael Conway
Roberta and David de Lalla
John Decatur and Wendy Quinn
Mark Digby
Kathleen Mattes
and Andrew Marsh
Anthony Walsh

\$2,500 +

Anonymous
Rick and Diana Crookes
Garrett and Shellie DeGraff
John and Diane Henley
Ruth Salter
Raymond and Karen Schimmer
Marion L. Smith Charitable Trust
Dominick and Patricia Trimarchi
Robert and Donna Welch

\$1,500 +

Robert M. Curley
Ann Marie Franke-Suarato
and Louis Suarato

William and Beth Hillig
Audrey LaFrenier
and Ralph Spiller
Michael Patterson
David Pollitzer and Robin Love
Bruce Pomeroy
Kapil and Nidhi Singh
Michele and Thomas Sweeney
Kristen Youmans

\$1,000 +

Thomas and Christine Amell
Anonymous
Timothy and Anne Barker
Gary Barnes
Joyce and Sanford Bookstein
Donald and Sandra Carman
Elisa Gallaro
and Mark Marchand
John and Cornelia Hume
Richard P. and
Gertrude S. Johnson
Virginia Khoury
Steven and Mary Beth Labate
Gary and Madeline Leonard
Sharon Mahota
Rich and Fran Marini
Daniel and Sally Nolan
Sari and Kevin O'Connor
Robert Ostrander
Craig Petreikis
Nancy Ray
Claire and Jeffrey Resnik
Elaine Robinson
George Swartfigure
James and Maureen Tusty
Austin Woodward

\$500 +

Kenneth Abele
Jon R. Allen
Sharon Awramik
Charles Becker
Elwyn and Janet Becker
Andrew Bookstein
Katharine Briar-Lawson
and Hal Lawson
Eileen and James Burns

John and Helen Carswell
Alison Chase
Lisa and William Clark
Kirkham Cornwell
Molly Daniels
Michael and Mary Donahue
George and Eileen Earle
Julie and Steven Evans
The First Unitarian Society
of Schenectady
William and Patricia Flaherty
Krista Grassia
Kathyleen Guarnier
Andrew and Sarah Halliday
Clair and Joan Hesselton
Edward and Ro Hurley
Lance and Roberta Jackson
Honorable Kathleen Jimino
Kenneth Johnson
E. Stewart Jones
and Kimberly Sanger Jones
Mary and Gerald Kilanoski
Kelly and Peter LaFritzegger
Ralph and Marla LaMontagna
James McDonald
Lee and Karen McElroy
Robert and Kathleen McMahan
Michael and Rosemary Norelli
NYS Office of General Services
Q.U.I.L.T.S. of Schenectady
Hector and Lourdes Ramirez
Christopher Roop
Cheryl Rotondi
Tina and Thomas Schimmer
Steven and Janice Schmitt
Joseph and Catherine Seebald
Pamela Silkowski
Janice and Stanley Smith
Roberta Steele
Therese Stillman
St. Peter's Health Partners
John and Sally Ten Eyck
F. Michael and Lynette Tucker
Nina and Robert Tyzik
Thomas and Suzanne Wagner
Kevin and Casey Walsh
Thomas Walsh
Bob and Sally Wygant

(continued)

ULSTER COUNTY: FAMILY TALK

On a typical Wednesday night in Kingston, a group of 20 children and parents celebrate the end of a 12-hour day of intensive work activities with a home cooked meal. But Family Talk dinners aren't just fun and food. They're another way that Parsons' Home and Community Based Services Waiver program can help children with serious mental health challenges remain safely at home with their families.

Family services in Ulster County are a little unique. Instead of being assigned a service provider, families who enroll in Waiver services are allowed to choose the agency that best fits their needs. It's a testament to the innovation and hard work of Individualized Care Coordinator (ICC) Supervisor Ceil Chlystun and ICCs Danielle Guido and Nikki Siberon that the Parsons' Waiver services in Ulster County are filled to capacity.

Ceil, Danielle and Nikki developed the bi-weekly Family Talk program in Kingston to meet the needs and wants of families here. The dinners provide a real-world environment where children and parents can apply the skills they've learned, talk about successes and issues, and make the program work for them. And it's paying off. "The kids don't even realize they're learning," said Siberon.

Yes, Ulster County is unique, and so is every county served by Northern Rivers. We're proud to be part of every community, and we continue to work every day to develop the right situation to meet every need.



DONOR HONOR ROLL (CONTINUED)

JULY 1, 2012 - JUNE 30, 2013

\$250 +

John Abbuhl	Cyprus Shriners	Rita and James Mooney
Aflac New York	J. Robert Daggett	Peter A. Morgan
John Ahearn	Deb Dayton	A. Sydney Mullin
Albany-Colonie Regional Chamber of Commerce	Eastern Contractors Association, Inc.	NPCS Employee's Association
Albany Medical Center	Nadia Ehrlich Finkelstein	Kevin O'Leary
Damarise Alexander-Mann	Robert Elder	John and Donna Olsen
American Mobile Dental	Eugene and Mary Ellis	Terry Palumbo
Patricia Anderson	EYP	Sharon and Henry Parys
Anonymous	Julia Filippone and Robert Fleury	Kimberleigh and Brian Phelan
Michael and Stacie Arpey	Susan Fogarty	William B. Picotte
Steven Axelrod	Frank Adams Jewelers	Plummer & Wigger, LLC
B and B Maintenance, Inc.	C. G. Frink	Robert and Linda Pommerer
Richard and Susan Baker	Galesi Group	Joseph and Donna Rabito
John Balint	Bret Gelder	Shoba Ramani
Victoria Balkoski and Paul Winkeller	Rich and Sue Gerardi	Rensselaer County Regional Chamber of Commerce
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Berkshire Bank employees volunteered their day to support the 2013 NRFS Golf Tournament. Sari O'Connor, Northern Rivers Family Services Chief Development Officer (right), welcomed team leader Justin Priddle, Berkshire's Vice President and Relationship Manager (second from left), and his colleagues. Berkshire Bank supports the programs and services of NRFS through a variety of corporate sponsorships and grant awards.



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In June 2013, more than thirty First Niagara team members volunteered their time and expertise for a "Networking Breakfast" with Northeast's YouthBuild Schenectady students, sharing information on job readiness, interviewing and communication skills.

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ONEONTA/ENDWELL: WELCOME TO THE NEIGHBORHOOD



If you happen to attend a county fair near Oneonta, an apple harvest festival in the Binghamton area or any other community event throughout Central New York, there's a good chance you'll see a Northeast Parent & Child Society information booth. What began as a one-man operation at Therapeutic Foster Family Program Director Dave Martinkovic's cluttered home office in Johnson City five years ago is now a network of professionals offering foster care and case management services in nine counties throughout central New York. And they're just getting started.

Martinkovic spent the first 18 months of his tenure with us on the road, using the knowledge and skills he'd developed over 15 years in the field and in the area to find and develop foster homes while building relationships between the agency and the counties. After 18 months

of growth, we secured office space in Oneonta, followed by the addition of Bridges to Health services and, in spring of this year, an additional office in Endwell, serving the Binghamton area.

"We go to a county and say that we'll work with their most challenging cases, the children that other agencies might not be able to serve," said Martinkovic. "When we prove successful and that we're able to meet their needs, the counties ask us for more."

Increasing demand for our services means you're likely to see more locations in the near future. "Adding offices actually saves money," said Martinkovic. More offices means less travel time and expense, and more care for kids. So next time you see a Northeast booth at a community event, stop and say hi, and ask us where we're going next.

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STATEWIDE: CAMP TO BELONG



28
campers

Representing
11
families

From
8
counties

One of the most difficult things about the child welfare system is that sometimes, siblings get split up. Treatment needs of individual children, foster parent availability and adoptions sometimes dictate that children who've already been through the pain of saying goodbye to their parents also must say goodbye to their brothers and sisters. But Camp to Belong brings those brothers and sisters back together.

This past June's third-annual Camp to Belong NY reunited 28 children from 11 birth families throughout the state at Camp Chingachgook in Lake George. Siblings who hadn't seen each other for months, some whose homes are separated by hundreds of miles, were able to spend a whole week swimming, boating, singing, dancing and, most importantly, reaffirming the bonds of family.

Camp to Belong is a labor of love. Trained volunteers provide clinically appropriate supervision, and generous donors ensure that the week's activities are provided entirely free of charge. For one week, all the kids have to worry about is a scary ghost story told around the campfire. But even if someone gets a little frightened, that's ok. A loving brother or sister is right there, waiting with a hug.

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We are grateful for Tri City Rentals/ Massry Realty Partners' continued support as a major sponsor for our Champions for Children of the Capital Region event. Julie Massry Knox, Sales and Marketing Manager at Tri City Rentals, Jim Knox, Georgia Kelly, Ryan Silva and Anthony Paganucci, also of Tri City Rentals, joined us to celebrate our 2013 honorees: Fenimore Asset Management & FAM Funds, the Wright Family, the Regional Food Bank of Northeastern New York, and Phila at Emma Willard.



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CAPITAL REGION: YOUNG PROFESSIONALS



Krystal Rapp is a Certified Nursing Assistant at Ellis Hospital by night, so she can pursue her degree in human services during the day. Tomas Sanchez is majoring in computer information systems at night so he can earn a living performing energy-efficient home construction upgrades during the day. Look at them and you'll see young professionals juggling busy schedules and family responsibilities. You'll see two of many young adults who have transformed their lives with help from YouthBuild Schenectady.

Two young adults named Krystal and Tomas enrolled in YouthBuild in January, 2013, but they weren't the Krystal and Tomas you'll see today. Tomas is the first one to tell you he was going nowhere in life. "I was trouble. My record proves that," he said. Krystal was an angry, confrontational young woman, scraping by working at a fast-food job. "I was born in the 'hood and stayed in the 'hood. That's who I was, that's how I thought."

YouthBuild Schenectady isn't magic. We don't snap our fingers and create professionals out of directionless young adults. We just provide the platform for people to realize their potential. Tomas and Krystal worked hard to earn their GEDs, spent hundreds of hours volunteering throughout the region and earned their professional certifications because they worked hard, found strength in the team around them and really changed their minds.

"I finally realized that the man I thought I wanted to be wasn't good enough," said Tomas. "I left a lot behind, but I'm proud of the man I've become." Krystal echoes the sentiment. "If the person I was when I started this program could see me now, she'd be jealous," she said. "But she wouldn't have been able to get here on her own."



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